



NOBLE

SAN FRANCISCO BAY AREA CHAPTER

Justice by Action since 1976

President's Message



Commander
Anisa McNack
BART Police Department

Here we are at the beginning of 2022! It is an honor and privilege to serve as your President and to be able to continue the outstanding leadership that has sustained our great organization. I would like to recognize and thank our past President, Zurvohn Maloof, for his hard work and all of our Chapter's accomplishments under his leadership. Zurvohn led our chapter during one of the most challenging times, the Global Pandemic, however he made sure we never wavered from our NOBLE duties.

As the new year begins, we continue to be focused on our mission: *To ensure equity in the administration of justice, and in the provision of public service to all communities; and to serve as the conscience of law enforcement by being committed to justice by action.* As your President, my vision is to:

1. Increase and retain membership by increasing active participation of members.
2. Collaborate and partner with other agencies & organizations.
3. Investing in our youth (youth engagement).
4. Provide professional development, training and leadership opportunities.

With the pandemic, our chapter has worked hard to adapt to the new normal. Our success depends on all of us working together. Proverbs 15:22 states: "Without counsel, plans go awry, but in the multitude of counselors they are established." We are the multitude of counselors that establish the plans. I want to thank you all for your commitment, dedication and active involvement. As we move into the new year, I'm excited and look forward to traveling on our new journey together.

There is work to be done! Our chapter is all inclusive, if you are not part of our chapter but believe in our mission, please join us. We want you and need you, as we are stronger together. Membership is currently open to sworn and non-sworn staff. We have virtual monthly meetings every third Tuesday of the month. Feel free to invite a friend or perspective member to a chapter meeting. We also, have a new website, please take a moment and visit it at sfbayareanoble.org.

On behalf of the San Francisco Bay Area NOBLE Chapter, I wish you a prosperous, healthy and joyous 2022!

Sincerely,

Anisa McNack
President, SF Bay Area NOBLE Chapter

HAPPY NEW YEAR



New Board Members

MARLON WASHINGTON

Vice President

He attended the University of California, Davis earning a bachelor's degree in Sociology with an emphasis in Law and Society with a Minor in Rhetoric and Communications. Marlon has worked in the field of Probation for approximately 25 years. With experience in small, medium and large counties his vast amount of leadership, knowledge and experience is invaluable.

Marlon enjoys coaching, sports, traveling, spending time with family, listening to music and mentoring. Becoming a Chief during the pandemic and social unrest has its own challenges; however, he has embraced this challenge.

Marlon looks forward to the opportunities to network and is committed to "Ensure equity in the administration of justice in the provision of public service to all communities and serve as the conscious of law enforcement by being committed to justice by action."



ANTWINETTE TURNER

Sponsorship Chair

Antwinette is a Bay Area native. She played college sports at SFSU where she earned a Bachelors in Criminal Justice. She also holds a Masters Degree in Public Administration from CSU East Bay.

She started her criminal justice career in probation and has been with the BART Police Department for over 10 years. She is currently a Sergeant assigned to the Office of Internal Affairs.

Antwinette is a Bay Area sports fanatic. In her free time she enjoys teaching/coaching, traveling, attending sporting events and spending time with family and friends.



New Board Members

KENTON RAINEY

Chapter Advisor

Rainey, who is originally from Chicago, is a graduate of California State University, Long Beach with a bachelor's degree in criminal justice and the University of Phoenix with a master's degree in organizational management.

Rainey has over 40 years of law enforcement experience. A proven executive that has successfully led organizational change in several law enforcement organizations by emphasizing diversity and inclusion, the implementation of community policing, and improving training and lateral & vertical promotional opportunities for personnel.

He has been a member of NOBLE for over 30 years. and contributes his LE success to being a part of NOBLE. He says he would not be where he is today if it were not for NOBLE. Rainey is a self proclaimed news junkie. He loves to travel and spend time with family & friends.



Executive Board Swearing In - September 26, 2021



2021

NATIONAL FAITH & BLUE WEEKEND

OCTOBER 8-11

National Faith & Blue Weekend (NFBW) is a collaborative initiative tht builds bridges and breaks down biases through activities and outreach amongst Bay Area law enforcement professionals and the Bay Area communities they serve. This year we partnered with the San Francisco Sheriff's Office, Alameda Police Department, BART Police Department, Conversations to Provide Resolutions and Third Baptist Church of San Francisco.

We hosted 3 events:

1. A community dialogue - *Rebuilding Trust, Empowering Communities: Re-imagining Public Safety in the 21st Century*,
2. A Vaccination Site at Third Baptist Church of San Francisco and
3. A youth/young adult dialogue and essay contest - *My Voice Matters*.

There were 3 essay winners who are highlighted below with an excerpt from their essays. Please help us congratulate them!!!



Nariah Perryman Rucker

12-14 (age group)

"When I was in middle school I saw a police officer sitting in his car. And me being me I asked for a sticker, and because of his body language and demeanor, I wasn't scared. His demeanor gave me the sense that he wasn't going to hurt me. He seemed friendly, he had a smile on his face and he was just projecting overall good energy. We need other friendly officers at our schools and in the community so kids aren't afraid of them. One way to help bring the community together and help kids and police come together would be to host community events. Nowadays, all of us young people only hear about all the bad things cops do. So for us we automatically think that all cops are bad cops, because we haven't seen the good they do."



2021

NATIONAL FAITH & BLUE WEEKEND

OCTOBER 8-11



Alaysia Barker-Vaughn

17-25 (age group)

"The definition of a relationship is "the way in which two or more people or groups regard and behave toward each other". What motivates the way people within a relationship behave towards each other is through mutual respect and comfortability. This is why creating a space in which communal members are able to contribute their thoughts concerning local policies would greatly increase growth and trust. This gives the community a voice and forces law enforcement to listen to their concerns and requests. Communication is key in any relationship, especially for those who are in positions of protection and representation. The realistic application of this can be seen by asking community members for input on policies through voting ballots, inviting community members to city hall forums, or engaging in grassroots polling to survey the community's desires."



Hadiya Williams-Cain

17-25 (age group)

Citizens of color no longer feel safe in this environment; instead, Black communities feel trapped by the scattered number of officers who condemn and neglect them, forgetting their oath to "protect and serve". Many ethically and morally sound officers are overlooked by the media and receive backlash - regardless of their gender or race - because of their profession. Rather than a country's fight against racism, it's "blue" lives vs. black lives or white lives vs. everyone else's lives. There is little equality or harmony in this country which can only be tied to the ignorance rummaging through millions of lives. Even though hope seems lost, there are steps law enforcement agencies can make to improve relations and build trust between them and the community. begin/continue to recruit people from communities of color to become officers.



It's that time of year again! Please join us by renewing your membership or becoming a member of your local SF Bay Area Chapter. Your membership allows us to continue to do NOBLE works in our communities.

What Can Membership Do For You?

If you are active and participate - your career, organization and community will reap the benefits. We offer numerous opportunities for engagement via conferences, community events, webinars, promotional trainings, networking and mentoring. You are also privy to a discount on NOBLE National events and trainings.

Dues are \$50 upon joining (includes a polo shirt) and \$25 yearly thereafter. All members **must** be a NOBLE National Member upon joining the San Francisco Bay Area NOBLE Chapter.

Please use the below links to join NOBLE National and the SF Bay Area NOBLE Chapter.

[Join NOBLE National](#)

[Join SF Bay Area NOBLE Chapter](#)

Member's Spotlight

Nishant Joshi



Veteran law enforcement officer Nishant Joshi was sworn in June 7, 2021, as the new police chief of Alameda, California. Joshi, who had previously served with the Oakland, California, police department for more than 23 years, is said to be the first U.S.-born Indian police chief in California.

Joshi has served the department in many capacities including a Crime Reduction Officer, Gang and Gun Task Force Sergeant, Human Resources and Training Division Captain, and Deputy Chief of the Bureau of Field Operations Two.

He earned a bachelor's degree in criminal justice from California State University Hayward, now California State University East Bay. He also earned a master's degree in organizational leadership from Saint Mary's College of California in Moraga.

Sean Washington



Police Chief Sean Washington joined the Fremont Police Department in 1997 and worked several assignments gaining experience as a Detective, Field Training Officer, SWAT Team Member, Arrest Control Instructor, Driving Instructor, and member of the School Resource Officer Unit. Chief Washington was promoted to the rank of Sergeant in 2007, Lieutenant in 2011, and Captain in 2015 as commander of the Special Operations Division. He was appointed Police Chief on October 1, 2021.

Chief Washington is committed to ensuring FPD serves our community members with dignity, respect, and fairness. He remains actively involved in Special Olympics Northern California and other community-based events, such as hosting Shop With a Cop and mentoring local children. Previously, he also led one of the nation's first Electric Patrol Vehicle Pilot Programs in 2019 when Fremont Police Department deployed its first fully electric-powered vehicle, a Tesla Model S 85, as part of its patrol fleet.

Chief Washington earned a Bachelor's degree (Criminal Justice) from California State University, Hayward in 1997 and a Master's degree (Administration of Justice) from San Jose State University in 2007. In 2015, Chief Washington graduated from the Police Officer Standards and Training (P.O.S.T.) Command College, Class #57.

Member's Spotlight

Ronald L. Davis



On September 27, Ronald L. Davis was sworn in by U.S. Attorney General Merrick B. Garland as the 12th Director of the United States Marshals Service following confirmation by unanimous consent of the U.S. Senate.

As the leader of America's oldest federal law enforcement agency, Mr. Davis leads more than 5,000 operational and administrative employees, spanning 94 federal judicial districts, 218 domestic offices, and four foreign field offices. He is responsible for federal judicial security, fugitive apprehension, witness security, asset forfeiture, and prisoner operations.

"It is my great honor to lead the dedicated men and women of the U.S. Marshals Service who work tirelessly and selflessly every day protecting America's system of justice, our communities and the American people," said Director Davis. From 2013 to 2017, Mr. Davis served in the administration of President Barack Obama as the director of the U.S.

Department of Justice, Office of Community Oriented Policing Services (COPS), where he was responsible for working with the over 16,000 local, state, and tribal law enforcement agencies in the United States to advance community policing. In December 2014, then-President Obama appointed him to serve as the executive director of the President's Task Force on 21st Century Policing charged with developing concrete recommendations to improve community trust in the police while enhancing public safety.

Mr. Davis served more than 28 years in law enforcement in California. In 1985, he joined the Oakland Police Department, and worked a variety of duties, including specialized enforcement units, SWAT team leader, police academy director, criminal investigations commander, area commander, and inspector general. In 2005, Mr. Davis became police chief for the East Palo Alto Police Department and held that position for more than eight years. As police chief, he worked collaboratively with the community to improve public trust, enhance organizational accountability, and dramatically reduce crime and violence in the city.

Mr. Davis possesses a bachelor's degree from Southern Illinois University and completed the Senior Executives in State and Local Government Program at Harvard University's Kennedy School of Government.

USMARSHALLS.GOV

Wall of Excellence



Oakland P.A.L. presented Lieutenant JaSon Scott and Lieutenant (Ret.) Elaine Wallace with awards for their dedication and commitment to Oakland's youth.



Chief (Ret.) Kenton Rainey presenting Sacramento PD Chief (Newly Ret.) Daniel Hahn a retirement plaque from the SFBA NOBLE Chapter.



Chief (Ret.) Kenton Rainey, Alameda PD Chief Nishant Joshi, Tracy PD Chief Sekou Millington, BART PD Deputy Chief Angela Averiett, SF Assistant Sheriff Tanzanika Carter, Fremont PD Chief Sean Washington, BART PD Sergeant Antwinette Turner, BART PD Lieutenant JaSon Scott & CHP Lieutenant Kermit Edwards.

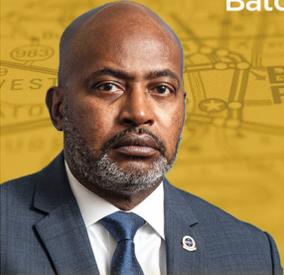
NOBLE National Training



Save The Date

WILLIAM R. BRACEY
CEO SYMPOSIUM

March 17-19, 2022
Baton Rouge, LA



SAVE THE DATE

July 22-27, 2022

National Organization of
Black Law Enforcement Executives (NOBLE)
46th Annual Training Conference and Exhibit
Orlando, FL

COMING SOON | Register for live and virtual conference experiences.
noblenational.org

2022 Annual Training Conference Request for Presentations

Individuals and organizations are invited to submit presentation proposals to conduct a law enforcement related workshop, seminar, or panel discussion at NOBLE's 46th Annual Training Conference and Exhibition in Orlando, FL, July 22-27, 2022. The conference theme is: "Driving Change: Redefining Law Enforcement and Public Safety Across America."

All proposals and supporting documentation must be submitted to the Education and Training Committee by 5:00 pm ET on January 14, 2022 – conferences@noblenatl.org. The conference will be held in two formats, in-person and virtually.

Click on the link to download the [2022 NOBLE Annual Training Conference Presentation Proposal Package](#)

2022 SF Bay Area Scholarship



National Organization of Black Law Enforcement Executives

SF Bay Area NOBLE Chapter

High School & College Scholarships

Taking **NOBLE** Steps to Build A **NOBLE** Future In Criminal Justice

- \$1000 scholarships to students pursuing criminal justice related careers
- High school seniors or matriculating college/university students only
- High school students must have a minimum 2.75 GPA
- College students must have a minimum 3.0 GPA and completed 12 credits/units
- Applications and supporting documents must be POSTMARKED or SUBMITTED online no later than March 11, 2022
- Applicants must be from one of the nine-county San Francisco Bay Area regions



For more information, please visit
www.sfbayareanoble.org

